



Notice Informing Individuals About Nondiscrimination and Accessibility Requirements

Women for a Healthy Environment (WHE) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity). Women for a Healthy Environment (WHE) does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity).

Women for a Healthy Environment (WHE):

- Upon request provides free aids and services to people with disabilities to communicate effectively with us, such as:

Qualified sign language interpreters,
Written information in other formats (large print, audio, accessible electronic formats, other formats).

- Upon request provides free language services to people whose primary language is not English, such as:

Qualified interpreters, Information written in other languages,
If you need these services, contact Michelle Naccarati-Chapkis, Executive Director.

If you believe that Women for a Healthy Environment (WHE) has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity), you can file a grievance with:

Michelle Naccarati-Chapkis, Executive Director,
7371 Thomas Blvd, Pittsburgh, PA 15208
(412) 404-2872
Michelle@WomenForAHealthyEnvironment.org

You can file a grievance in person or by mail or email. If you need help filing a grievance, Michelle Naccarati-Chapkis, Executive Director is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at the following website:

<https://www.hhs.gov/ocr/complaints/index.html>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)
Complaint forms are available at <https://www.hhs.gov/ocr/complaints/index.html>