

WOMEN FOR A HEALTHY ENVIRONMENT

FINANCIAL STATEMENTS

Years Ended June 30, 2024 and 2023

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INDEPENDENT AUDITOR'S REPORT

**To the Board of Directors
Women for a Healthy Environment
Pittsburgh, Pennsylvania**

Opinion

We have audited the accompanying financial statements of Women for a Healthy Environment (a nonprofit organization), which comprise the statements of financial position as of June 30, 2024 and 2023 and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Women for a Healthy Environment as of June 30, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Women for a Healthy Environment and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Women for a Health Environment's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Herbein + Company, Inc.

Warrendale, Pennsylvania
December 19, 2024

WOMEN FOR A HEALTHY ENVIRONMENT

STATEMENTS OF FINANCIAL POSITION

June 30

	2024	2023
ASSETS		
CURRENT ASSETS		
Cash	\$ 983,116	\$ 1,172,691
Receivables:		
Contracts	8,888	-
Program service fees	1,646	12,564
Contributions	820,256	105,844
Other	2,333	6,771
Prepaid expenses	<u>4,277</u>	<u>5,486</u>
TOTAL CURRENT ASSETS	1,820,516	1,303,356
NONCURRENT ASSETS		
Security deposits	5,000	2,086
Property and equipment:		
Website	38,986	35,836
Computers and equipment	<u>32,937</u>	<u>32,937</u>
	71,923	68,773
Less: accumulated depreciation	<u>(52,462)</u>	<u>(45,111)</u>
Net property and equipment	19,461	23,662
Right-of-use asset - operating lease	<u>226,268</u>	<u>-</u>
TOTAL NONCURRENT ASSETS	<u>250,729</u>	<u>25,748</u>
TOTAL ASSETS	<u><u>\$ 2,071,245</u></u>	<u><u>\$ 1,329,104</u></u>
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable	\$ 40,761	\$ 46,336
Accrued payroll and related benefits	49,832	33,590
Operating lease liability	<u>43,591</u>	<u>-</u>
TOTAL CURRENT LIABILITIES	134,184	79,926
NONCURRENT LIABILITIES		
Operating lease liability	183,987	-
NET ASSETS		
Without donor restrictions	242,551	252,637
With donor restrictions	<u>1,510,523</u>	<u>996,541</u>
TOTAL NET ASSETS	<u>1,753,074</u>	<u>1,249,178</u>
TOTAL LIABILITIES AND NET ASSETS	<u><u>\$ 2,071,245</u></u>	<u><u>\$ 1,329,104</u></u>

See accompanying notes.

WOMEN FOR A HEALTHY ENVIRONMENT

STATEMENTS OF ACTIVITIES

	Year Ended June 30, 2024			Year Ended June 30, 2023		
	Without Donor Restrictions	With Donor Restrictions	Totals	Without Donor Restrictions	With Donor Restrictions	Totals
	SUPPORT AND REVENUE					
Contribution revenue	\$ 692,231	\$ 1,543,317	\$ 2,235,548	\$ 290,506	\$ 473,696	\$ 764,202
Program service revenue	56,799	-	56,799	15,001	-	15,001
Contract revenue	19,888	-	19,888	-	-	-
Interest income	401	-	401	384	-	384
Miscellaneous income	1,622	-	1,622	1,957	-	1,957
Loss on disposal of fixed assets	(571)	-	(571)	-	-	-
Net assets released from restrictions	1,029,335	(1,029,335)	-	920,531	(920,531)	-
TOTAL SUPPORT AND REVENUE	1,799,705	513,982	2,313,687	1,228,379	(446,835)	781,544
EXPENSES						
Program services	1,603,597	-	1,603,597	1,168,721	-	1,168,721
Management and general	38,468	-	38,468	34,307	-	34,307
Fundraising	167,726	-	167,726	105,459	-	105,459
TOTAL EXPENSES	1,809,791	-	1,809,791	1,308,487	-	1,308,487
CHANGE IN NET ASSETS	(10,086)	513,982	503,896	(80,108)	(446,835)	(526,943)
NET ASSETS AT BEGINNING OF YEAR	252,637	996,541	1,249,178	332,745	1,443,376	1,776,121
NET ASSETS AT END OF YEAR	\$ 242,551	\$ 1,510,523	\$ 1,753,074	\$ 252,637	\$ 996,541	\$ 1,249,178

See accompany notes.

WOMEN FOR A HEALTHY ENVIRONMENT

STATEMENT OF FUNCTIONAL EXPENSES

For the Year Ended June 30, 2024

	<u>Program Services</u>	<u>Management and General</u>	<u>Fundraising</u>	<u>Totals</u>
Payroll and related taxes and benefits	\$ 787,060	\$ 31,558	\$ 86,478	\$ 905,096
Facilities	36,085	1,045	3,672	40,802
Insurance	7,005	237	832	8,074
Office expenses	34,310	689	9,992	44,991
Other expenses	1,979	52	184	2,215
Professional services	162,558	4,534	62,136	229,228
Program supplies	538,679	82	3,303	542,064
Travel	29,234	45	333	29,612
TOTAL FUNCTIONAL EXPENSES BEFORE DEPRECIATION	1,596,910	38,242	166,930	1,802,082
Depreciation	<u>6,687</u>	<u>226</u>	<u>796</u>	<u>7,709</u>
TOTAL FUNCTIONAL EXPENSES	<u>\$ 1,603,597</u>	<u>\$ 38,468</u>	<u>\$ 167,726</u>	<u>\$ 1,809,791</u>

WOMEN FOR A HEALTHY ENVIRONMENT

STATEMENT OF FUNCTIONAL EXPENSES

For the Year Ended June 30, 2023

	<u>Program Services</u>	<u>Management and General</u>	<u>Fundraising</u>	<u>Totals</u>
Payroll and related taxes and benefits	\$ 603,192	\$ 27,457	\$ 75,916	\$ 706,565
Facilities	29,207	1,292	2,944	33,443
Insurance	5,854	222	777	6,853
Office expenses	29,672	349	1,401	31,422
Other expenses	1,580	59	205	1,844
Professional services	318,335	4,529	22,033	344,897
Program supplies	159,689	10	825	160,524
Travel	12,077	43	148	12,268
TOTAL FUNCTIONAL EXPENSES BEFORE DEPRECIATION	1,159,606	33,961	104,249	1,297,816
Depreciation	<u>9,115</u>	<u>346</u>	<u>1,210</u>	<u>10,671</u>
TOTAL FUNCTIONAL EXPENSES	<u><u>\$ 1,168,721</u></u>	<u><u>\$ 34,307</u></u>	<u><u>\$ 105,459</u></u>	<u><u>\$ 1,308,487</u></u>

WOMEN FOR A HEALTHY ENVIRONMENT

STATEMENTS OF CASH FLOWS

Year Ended June 30

	2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 503,896	\$ (526,943)
Adjustments to reconcile change in net assets to net cash provided (used) by operating activities:		
Depreciation	7,709	10,671
Loss on disposal of fixed assets	571	-
Noncash lease expense	18,731	-
Changes in:		
Contract receivables	(8,888)	-
Program service fees receivable	10,918	(9,064)
Contributions receivable	(714,412)	496,978
Other receivables	4,438	(6,446)
Employee Retention Credit receivable	-	180,283
Prepaid expenses	1,209	(4,102)
Accounts payable	(5,575)	(46,037)
Accrued payroll and related benefits	16,242	10,074
Operating lease liability	(17,421)	-
	(182,582)	105,414
NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES		
CASH FLOWS FROM INVESTING ACTIVITIES		
Security deposit payment	(2,914)	-
Purchase of property and equipment	(5,104)	(16,454)
Proceeds from disposal of fixed asset	1,025	-
	(6,993)	(16,454)
NET CASH USED BY INVESTING ACTIVITIES		
NET (DECREASE) INCREASE IN CASH		
	(189,575)	88,960
CASH AT BEGINNING OF YEAR		
	1,172,691	1,083,731
CASH AT END OF YEAR		
	\$ 983,116	\$ 1,172,691
SUPPLEMENTAL DISCLOSURE OF NONCASH INVESTING AND FINANCING ACTIVITIES:		
Right-of-use asset obtained in exchange for operating lease liability	\$ 244,999	\$ -

See accompanying notes.

WOMEN FOR A HEALTHY ENVIRONMENT

NOTES TO FINANCIAL STATEMENTS

June 30, 2024 and 2023

Women for a Healthy Environment (the "Organization") was founded following the Heinz Women's Health and the Environment: New Science, New Solutions conference held in Pittsburgh, Pennsylvania in 2007 and 2008. Following the conference, a number of women were asked to volunteer their expertise to determine how to make the region as strong and healthy as it can be and to educate community members about environmental hazards that impact public health. The goal was for the Organization to become a community resource and catalyst for change throughout the region and to continue the dialogues generated by the conference.

The Organization educates individuals about environmental risks, provides action steps communities can take to mitigate those risks, and advocates for solutions that better protect the health of communities across southwestern Pennsylvania and Philadelphia. The Organization's four main program areas are: Healthy Homes, Healthy Schools, Healthy Early Learning Centers, and Environmental Health Policy/Advocacy. The Organization emphasizes the protection of children from harmful exposures in the environment and creates healthy places for them to live, learn, grow, and play, with an emphasis on supporting environmental justice communities. Since 2010, the Organization has directly educated more than 35,000 individuals through community workshops, speaking engagements, and coalition-building. In addition, the Organization has provided technical assistance to over 1,400 school personnel, worked with over 300 school buildings, certified over 160 early learning centers as Eco-Healthy, and educated over 2,800 students. By translating scientific information for general consumption, the Organization empowers people to make healthy choices and advocate for policy changes at the local, state and federal levels of government.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

Cash

For the purposes of reporting cash flows, the Organization considers all highly-liquid investments to be cash on the accompanying statements of financial position.

At various times during the years, the Organization may have cash balances in excess of the federally insured limit in deposit accounts at local banks.

Contributions Receivable

Contributions receivable are stated at unpaid balances. The Organization bases its contributions receivable on the subsequent receipt of funds recognized during the reporting period or at the estimated fair value at the date the pledge is received. At June 30, 2024 and 2023, no allowance was considered to be necessary.

WOMEN FOR A HEALTHY ENVIRONMENT

NOTES TO FINANCIAL STATEMENTS

June 30, 2024 and 2023

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

Allowance for Credit Losses

The Organization maintains an allowance for credit losses for expected uncollectible accounts receivable, which is recorded as an offset to accounts receivable and provisions for credit losses are recorded in expenses in the statements of functional expenses. At each statement of financial position date, the Organization recognizes an expected allowance for credit losses. In addition, this estimate is updated to reflect any changes in credit risk since the receivable was initially recorded. This estimate is calculated on a pooled basis where similar risk characteristics exist.

The allowance for current expected credit losses is based on a review of customer accounts and considers historical credit loss information that is adjusted for current conditions and reasonable and supportable forecasts regarding future events and any other factors deemed relevant by the Organization. The allowance for credit losses is reviewed on an annual basis to assess the adequacy of the allowance. No allowance for credit losses was considered necessary at June 30, 2024 and 2023.

The Organization writes off receivables when there is information that indicates the debtor is facing significant financial difficulty and there is no possibility of recovery. If any recoveries are made from any accounts previously written off, they will be recognized in revenue or an offset to credit loss expense in the year of recovery, in accordance with the Organization's accounting policy election. There were no write offs for the years ending June 30, 2024 and 2023.

Property and Equipment

Purchased property and equipment is stated at cost. Donations of property and equipment are recorded as contributions at their fair market value. The Organization's policy is to capitalize any assets in excess of \$5,000 with an estimated useful life of more than one year. Depreciation is computed using the straight-line method over the estimated useful lives of the related equipment ranging from 3-5 years.

Maintenance and repairs of property and equipment are charged to operations and major improvements are capitalized. Upon retirement, sale, or disposition of property and equipment, the cost and accumulated depreciation are eliminated from the accounts and gain or loss is included in operations.

Leases

The Organization leases office space. The Organization determines if an arrangement is a lease at inception. In evaluating contracts to determine if they qualify as a lease, the Organization considers factors such as if they have obtained substantially all of the rights to the underlying asset through exclusivity, if they can direct the use of the asset by making decisions about how and for what purpose the asset will be used, and if the lessor has substantial substitution rights. This evaluation may require significant judgment. The lease is included in right-of-use ("ROU") asset - operating lease and operating lease liability on the statements of financial position.

The Organization elected the practical expedient to not recognize ROU assets and liabilities for operating leases with shorter than 12-month terms. These leases will be expensed on a straight-line basis, and no operating lease liability will be recorded.

WOMEN FOR A HEALTHY ENVIRONMENT

NOTES TO FINANCIAL STATEMENTS

June 30, 2024 and 2023

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

Leases - continued

The Organization elected the practical expedient to use the risk-free rate as the discount rate for all leases based on the information available at commencement date in determining the present value of lease payments.

ROU assets represent the Organization's right to use an underlying asset for the lease term and lease liabilities represent their obligation to make lease payments arising from the lease. Operating lease ROU assets and liabilities are recognized at commencement date based on the present value of lease payments over the lease term. The Organization uses a risk-free rate based on information available at commencement date in determining the present value of lease payments. The operating lease ROU asset also includes any lease payments made and excludes lease incentives. The Organization's lease terms may include options to extend or terminate the lease when it is reasonably certain that they will exercise that option. Lease expense for lease payments is recognized on a straight-line basis over the lease term.

Variable lease costs are not included within the measurement of the lease liability as they are entirely variable and the difference between the portion captured within the lease liability and the actual cost will be expensed as incurred. There are no associated variable lease costs with the leases noted above.

The Organization's lease agreement does not contain any material residual value guarantees or material restrictive covenants.

Net Assets

The Organization is required to report information regarding its financial position and activities according to two classes of net assets:

Net Assets Without Donor Restrictions - Net assets without donor restrictions include funds not subject to donor-imposed stipulations. In general, the revenues received and expenses incurred in conducting the Organization's charitable mission are included in this category.

Net Assets with Donor Restrictions - Net assets with donor restrictions includes gifts, grants, and pledges whose use by the Organization has been limited by donors to later periods of time or after specified dates, or to specified purposes.

The Organization reports gifts of cash and other assets as revenues with donor restrictions if they are received with donor stipulations that limit the use of the donated asset. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, the net assets are reclassified as net assets without donor restriction and reported in the statements of activities as net assets released from restriction.

WOMEN FOR A HEALTHY ENVIRONMENT

NOTES TO FINANCIAL STATEMENTS

June 30, 2024 and 2023

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

Contribution Revenue

The Organization recognizes revenue from contributions in accordance with Accounting Standards Update (ASU) 2018-08, *Not-For-Profit Entities (Topic 958): Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made*. In accordance with ASU 2018-08, the Organization evaluates whether a transfer of assets is (1) an exchange transaction in which a resource provider is receiving commensurate value in return for the resources transferred or (2) a contribution. If the transfer of assets is determined to be an exchange transaction, the Organization applies guidance under ASC 606. If the transfer of assets is determined to be a contribution, the Organization evaluates whether the contribution is conditional based upon whether the agreement includes both (1) one or more barriers that must be overcome before the Organization is entitled to the assets transferred and promised, and (2) a right of return of assets is transferred or a right of release of a promisor's obligation to transfer assets.

The Organization recognizes contributions received and made, including unconditional promises to give, as revenue in the period received or made. Contributions received are reported as either revenues without donor restrictions or revenues with donor restrictions. Promises to contribute that stipulate conditions to be met before the contribution is made are not recorded until the conditions are met.

Contributed Nonfinancial Assets

Contributed nonfinancial assets are presented as support without donor restrictions unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as support with donor restrictions. Absent explicit donor stipulations about how long those long-lived assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired long-lived assets are placed in service (as the assets are used in the Organization's activities).

Donated services are recognized as contributions if the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by the Organization. A substantial number of volunteers have donated significant hours to the Organization during the year; however, these donated services are not reflected in the financial statements since they don't meet the criteria of recognition.

WOMEN FOR A HEALTHY ENVIRONMENT

NOTES TO FINANCIAL STATEMENTS

June 30, 2024 and 2023

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

Revenue Recognition

The Organization recognizes revenue in accordance with Financial Accounting Standards Board (FASB), Accounting Standards Codification Topic 606, *Revenue from Contracts with Customers* (ASC 606), which applies to exchange transactions with customers that are bound by contract or similar arrangement and establishes a performance obligation approach to revenue recognition. The Organization records the following exchange transaction revenue in its statements of activities:

Program Revenue

The Organization contracts with educational institutions to provide environmental education workshops. The Organization receives payment based upon the terms of the contract. Revenue is recognized upon completion of the contract. Program service fees receivable totaled \$1,646, \$12,564, and \$3,500 at June 30, 2024 and 2023 and July 1, 2022, respectively.

Contract Revenue

The Organization contracts with third parties to provide environmental services. The Organization receives payment based upon the terms of the contract. Revenue is recognized upon completion of the contract. Contract receivables totaled \$8,888, \$0, and \$0 at June 30, 2024 and 2023 and July 1, 2022, respectively.

Advertising Costs

The Organization expenses advertising costs as professional services for advertising and promotion when incurred. Professional services for advertising and promotion for the years ended June 30, 2024 and 2023 were \$2,767 and \$25,667, respectively.

Functional Allocation of Expenses

As reported in the statements of functional expense, expenses of the Organization have been allocated to the following functional expense reporting categories: program services, management and general, and fundraising.

Expenses directly attributable to a specific functional area are reported as expenses of those functions. The Organization's method for allocating expenses among the functional reporting classifications which cannot be specifically identified as program or supporting services are based on estimates made for time spent by key personnel between functions, space occupied by function, consumption of supplies, and postage by function and other objective bases.

Tax Exempt Status

The Organization is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. The Organization annually files federal and state information returns as required. There is no current year provision for federal or state income taxes. In accordance with accounting principles generally accepted in the United States of America, the Organization accounts for uncertain tax positions, if any, as required.

WOMEN FOR A HEALTHY ENVIRONMENT

NOTES TO FINANCIAL STATEMENTS

June 30, 2024 and 2023

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

Change in Accounting Principle

In June 2016, the FASB issued guidance (FASB ASC 326) which significantly changed how entities will measure credit losses for most financial assets and certain other instruments that aren't measured at fair value through net income. The most significant change in this standard is a shift from the incurred loss model to the expected loss model. Under the standard, disclosures are required to provide users of the financial statements with useful information in analyzing an entity's exposure to credit risk and the measurement of credit losses. Financial assets held by the Organization that are subject to the guidance in FASB ASC 326 were accounts receivable. The Organization adopted the standard effective July 1, 2023. The impact of the adoption was not considered material to the financial statements and primarily resulted in enhanced disclosures only.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenue and expense during the reporting period. Accordingly, actual results could differ from those estimates.

Reclassification

Certain items in the prior year financial statements have been reclassified to conform to the current presentation. These changes had no impact on the net income.

Subsequent Events

In preparing these financial statements, the Organization has evaluated events and transactions for potential recognition or disclosure through December 19, 2024, the date the financial statements were available to be issued.

WOMEN FOR A HEALTHY ENVIRONMENT

NOTES TO FINANCIAL STATEMENTS

June 30, 2024 and 2023

NOTE 2 - OPERATING LEASE

The Organization has an operating lease agreement for office space expiring in 2029.

The Organization included the following amounts related to the operating lease asset and liability within the statements of financial position:

		2024	2023
Assets	Classification		
Right-of-use asset	Operating lease	\$ 226,268	\$ -
Liabilities			
Current portion of operating lease liability	Operating lease liability	\$ 43,591	\$ -
Noncurrent portion of operating lease liability	Operating lease liability	183,987	-
Total lease liabilities		\$ 227,578	\$ -

The components of lease expense were as follows for the years ended June 30:

	2024	2023
Operating lease expense	\$ 18,731	\$ -
Variable lease expense	-	-
Short-term lease expense	16,927	-

Supplemental cash flow information related to the lease was as follows for the years ended June 30:

	2024	2023
Cash paid for amounts included in the measurement of lease liabilities:		
Operating cash flows from operating lease	\$ 17,421	\$ -
Right-of-use assets obtained in exchange for lease obligations:		
Operating lease	\$ 244,999	\$ -

WOMEN FOR A HEALTHY ENVIRONMENT

NOTES TO FINANCIAL STATEMENTS

June 30, 2024 and 2023

NOTE 2 - OPERATING LEASE - CONTINUED

Maturities of the lease liabilities were as follows for the years ending June 30:

2025	\$	51,492
2026		53,036
2027		54,628
2028		56,266
2029		<u>33,389</u>
Total lease payments		248,811
Less: present value discount		<u>(21,233)</u>
Total	\$	<u>227,578</u>

NOTE 3 - NET ASSETS

The Organization's net assets without donor restrictions are comprised of undesignated funds. From time to time the Organization may designate a portion of net assets for specific purposes which would be included with net assets without donor restrictions. The Organization has no designated net assets at June 30, 2024 and 2023.

The Organization receives contributions from various foundations and other donors earmarked to support specific programs. These contributions are classified as net assets with donor restrictions until expenses are incurred for the intended purpose or the time restriction is met.

Net assets with donor restrictions are comprised of the following as of June 30:

	<u>2024</u>	<u>2023</u>
Healthy Homes	\$ 654,955	\$ 279,641
Healthy Schools	266,241	209,148
Lead/Radon	107,523	343,762
Healthy Early Learning Centers	382,500	134,720
Outreach	71,251	29,270
Strategic Planning	<u>28,053</u>	<u>-</u>
	<u>\$ 1,510,523</u>	<u>\$ 996,541</u>

WOMEN FOR A HEALTHY ENVIRONMENT

NOTES TO FINANCIAL STATEMENTS

June 30, 2024 and 2023

NOTE 3 - NET ASSETS - CONTINUED

Net assets are released from donor restrictions by incurring expenses satisfying the restricted purposes or by the occurrence of the passage of time or events specified by donors. Net assets released from donor restrictions for the years ended June 30 are as follows:

	<u>2024</u>	<u>2023</u>
Healthy Homes	\$ 293,704	\$ 282,593
Healthy Schools	130,556	130,878
Lead/Radon	336,239	346,177
Healthy Early Learning Centers	182,220	99,835
Outreach	49,669	61,048
Strategic Planning	36,947	-
	<u>\$ 1,029,335</u>	<u>\$ 920,531</u>

NOTE 4 - CONCENTRATIONS

During the year ended June 30, 2024, there was one contributor who provided 54% (\$1,260,000) of the Organization's total revenue. There was an associated receivable from this contributor of \$560,000 at June 30, 2024. During the year ended June 30, 2023, there were two contributors who provided 42% (\$324,500) of the Organization's total revenue. There were no associated receivables from these contributors at June 30, 2023.

NOTE 5 - RETIREMENT PLAN

The Organization offers its employees the ability to participate in a Simple IRA plan. Under the plan, eligible employees receive a contribution from Women for a Healthy Environment equal to a percentage of the employee's gross pay. During 2024 and 2023, the Organization made contributions to the plan of \$4,406 and \$3,688, respectively.

WOMEN FOR A HEALTHY ENVIRONMENT

NOTES TO FINANCIAL STATEMENTS

June 30, 2024 and 2023

NOTE 6 - CONTINGENT LIABILITIES AND COMMITMENTS

The Organization receives funding from federal, state, and local agencies. Revenue from these agencies is subject to audit verification by the awarding agency. Any disallowed amounts, including amounts already collected, may constitute a liability of applicable funds. The amount, if any, of expenditures or claims which may be disallowed cannot be determined at this time. As of the date of this report, management is unaware of any material adjustments that will be required as a result of such audits.

The Organization provides support to local schools and early learning centers in relation to lead and radon remediation. As of June 30, 2024 and 2023, the total open commitments related to this support was \$14,247 and \$24,244, respectively.

NOTE 7 - AVAILABILITY OF FINANCIAL RESOURCES

The following reflects the Organization's financial assets as of June 30, 2024 and 2023, reduced by amounts not available for general use within one year because of donor-imposed restrictions. The Organization's financial assets include cash and receivables.

	<u>2024</u>	<u>2023</u>
Cash	\$ 983,116	\$ 1,172,691
Receivables	833,123	125,179
Total financial assets	<u>1,816,239</u>	<u>1,297,870</u>
Less:		
Donor imposed restrictions	<u>(1,510,523)</u>	<u>(996,541)</u>
Total financial assets available to meet cash needs for general expenses within one year	<u>\$ 305,716</u>	<u>\$ 301,329</u>

As part of the Organization's liquidity management, it has a policy to structure its financial assets to be available as its general expenses and other obligations become due.